

## **KENTUCKY COUNCIL OF AREA DEVELOPMENT DISTRICTS EXECUTIVE DIRECTOR**

The Kentucky Council of Area Development Districts (KCADD) seeks applicants for its position of Executive Director. The KCADD headquarters is located in Frankfort just blocks from the State Capitol.

The KCADD is a statewide alliance of the 15 Area Development Districts (ADDs). The KCADD serves to strengthen Kentucky's ADDs, enhance regional economic prosperity, and improve the consistency and quality of ADD programs to ensure they add value to the Commonwealth, regional, and local initiatives. For over 40 years, the ADDs have been a catalyst of change in almost all aspects of life throughout the Commonwealth and in its individual regions. By working in concert with federal and state officials, and the Commonwealth's local government shareholders, and its private and nonprofit sector partners, ADDs and KCADD have worked with the sole intent of serving Kentuckians.

The KCADD is governed by a Board of Directors consisting of two policy board members from each of the 15 ADDs. The KCADD discuss issues affecting Kentucky's ADDs, share information with its partners, and in concert with the 15 ADD Executive Directors, develop and consider legislative strategies that enhance local government programs and initiatives; and, regional development. The 15 ADD Executive Directors (Kentucky Association of District Directors (KADD)) work to coordinate statewide initiatives, meet with state agency senior level staff, and share best practices for management of the ADDs. The KADD serves as an advisory council to the KCADD Board.

The KCADD Executive Director position oversees the day-to-day management and operation of the KCADD and serves as an information source to the KCADD Board of Directors and the KADD on matters pertaining to legislative, state, and federal initiatives; and seeks to strengthen the ADDs by creating an organizational culture that emphasizes quality, continuous improvement, and high performance.

The ideal candidate for the position will have strong communication skills, both oral and written, be a self-starter, and have the ability to work with a variety and disparate groups and individuals in building a consensus of what is good for KCADD and its owners, the local governments of the Commonwealth and their ADDs. An understanding of local, state, and federal government operations and programs and experience and/or understanding of the legislative process are desired. It is highly desirable that the candidate has experience working with regional/multijurisdictional organizations, have experience working in or managing associations. Related experience in Kentucky is not a mandate, but desirable.

The ideal candidate will hold a Masters degree and five years of progressive responsibility and management experience in a related field or a Bachelor's degree and 10 years of progressive responsibility and management experience in a related field. This is a non-partisan position. The salary range for the position is \$68,000-\$75,600 annually based on qualifications.

Interested applicants should submit a letter of interest, resume, and four professional references to Search Committee, c/o Ms. Amy Kennedy, Buffalo Trace Area Development District, 201 Government St, Suite 300/P.O. Box 460, Maysville, KY 41056. It is preferred that materials be sent electronically to Ms. Kennedy at [akennedy@btadd.com](mailto:akennedy@btadd.com). Deadline for submission is 4:30 PM Eastern Time, March 15, 2018. No phone calls please. Website: [www.kcadd.org](http://www.kcadd.org). The Kentucky Council of Area Development Districts is an equal opportunity employer.