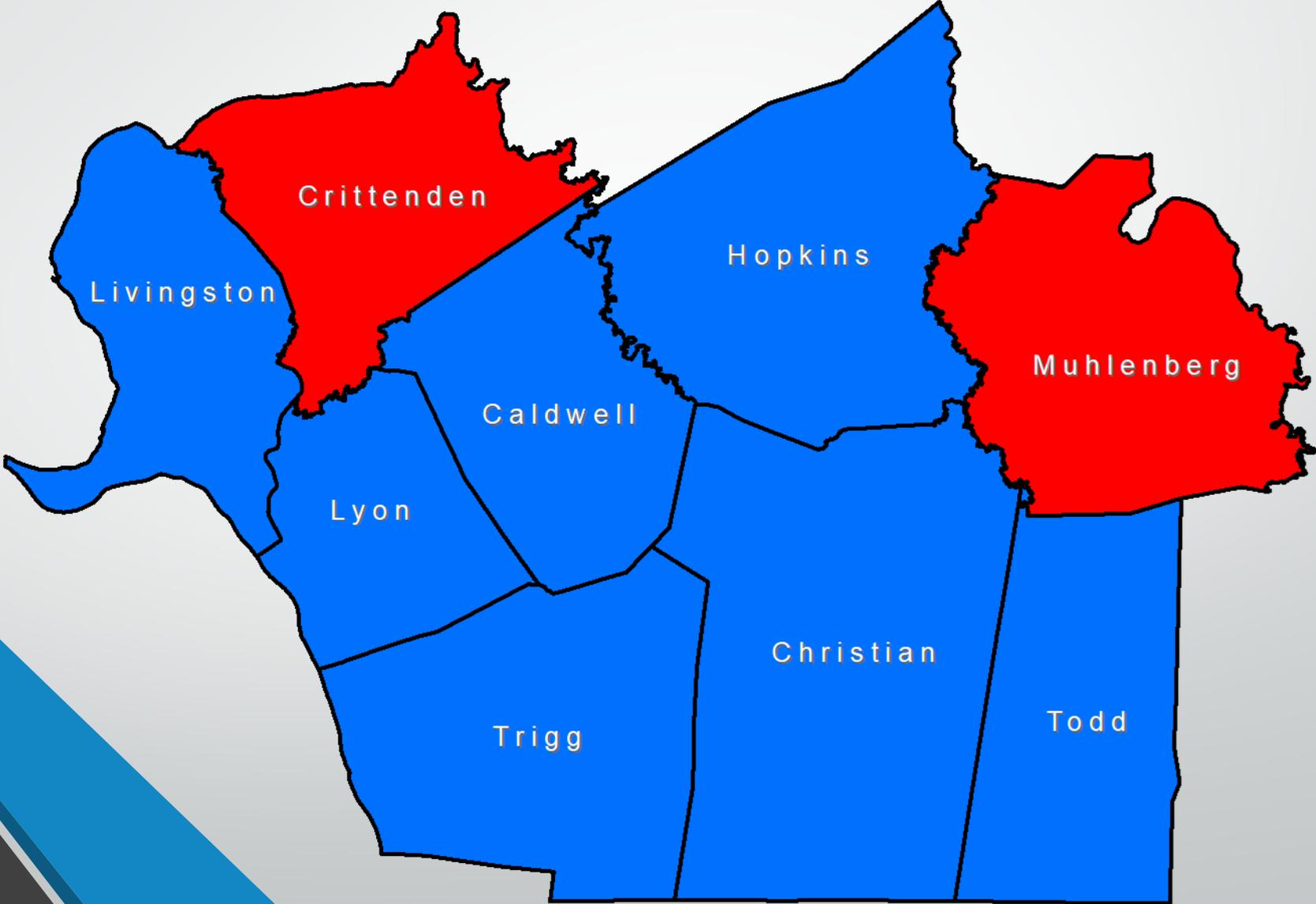


The logo for Pennyrile Area Development District features the word "Pennyrile" in a large, blue, serif font with a yellow drop shadow. A yellow map of the state of Kentucky is positioned behind the letters "P", "e", and "n". A blue outline of the state of Kentucky is positioned behind the letters "n", "y", "r", "i", and "l". Below the word "Pennyrile" is the text "Area Development District" in a smaller, blue, sans-serif font.

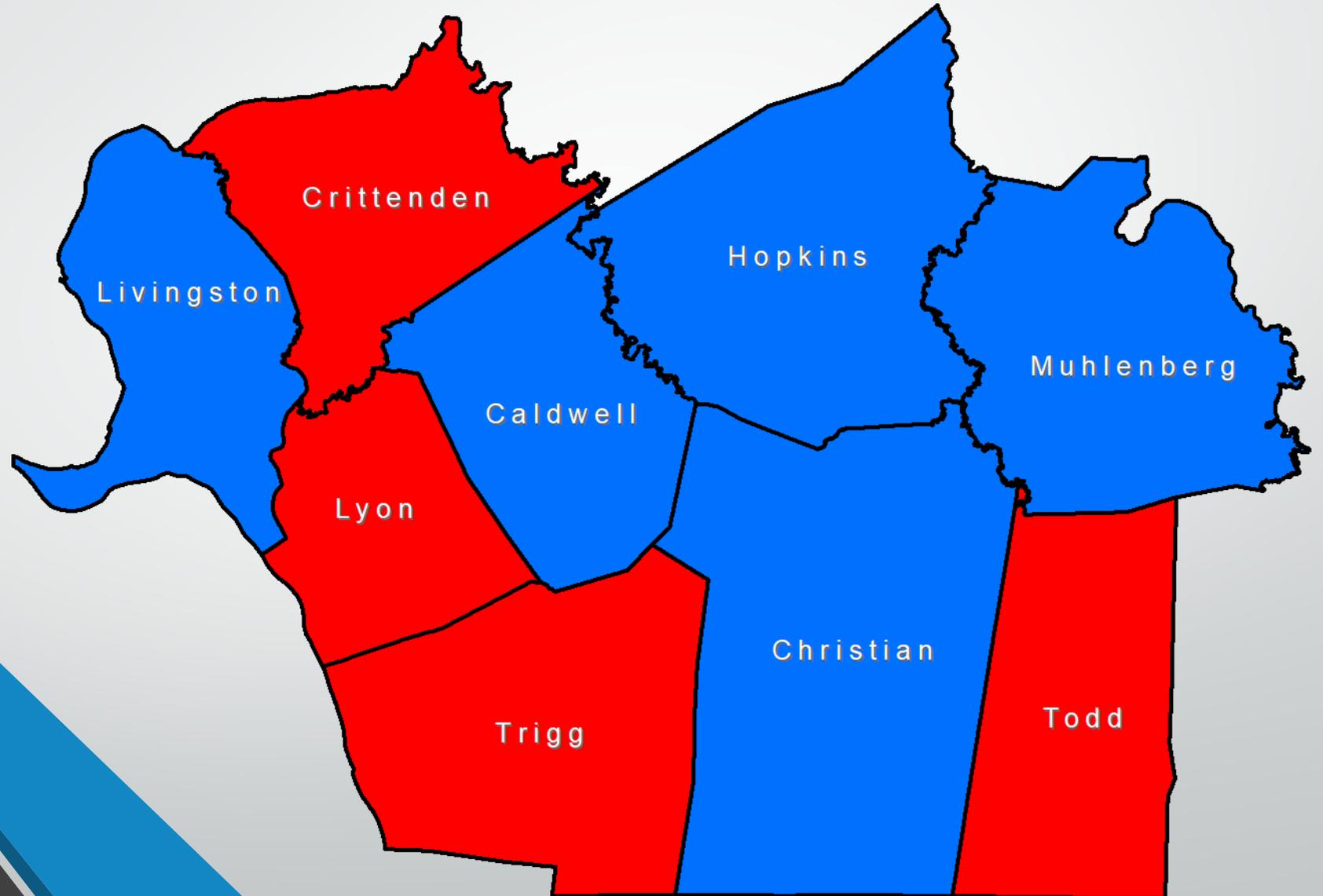
Pennyrile
Area Development District

Jason Vincent
Executive Director

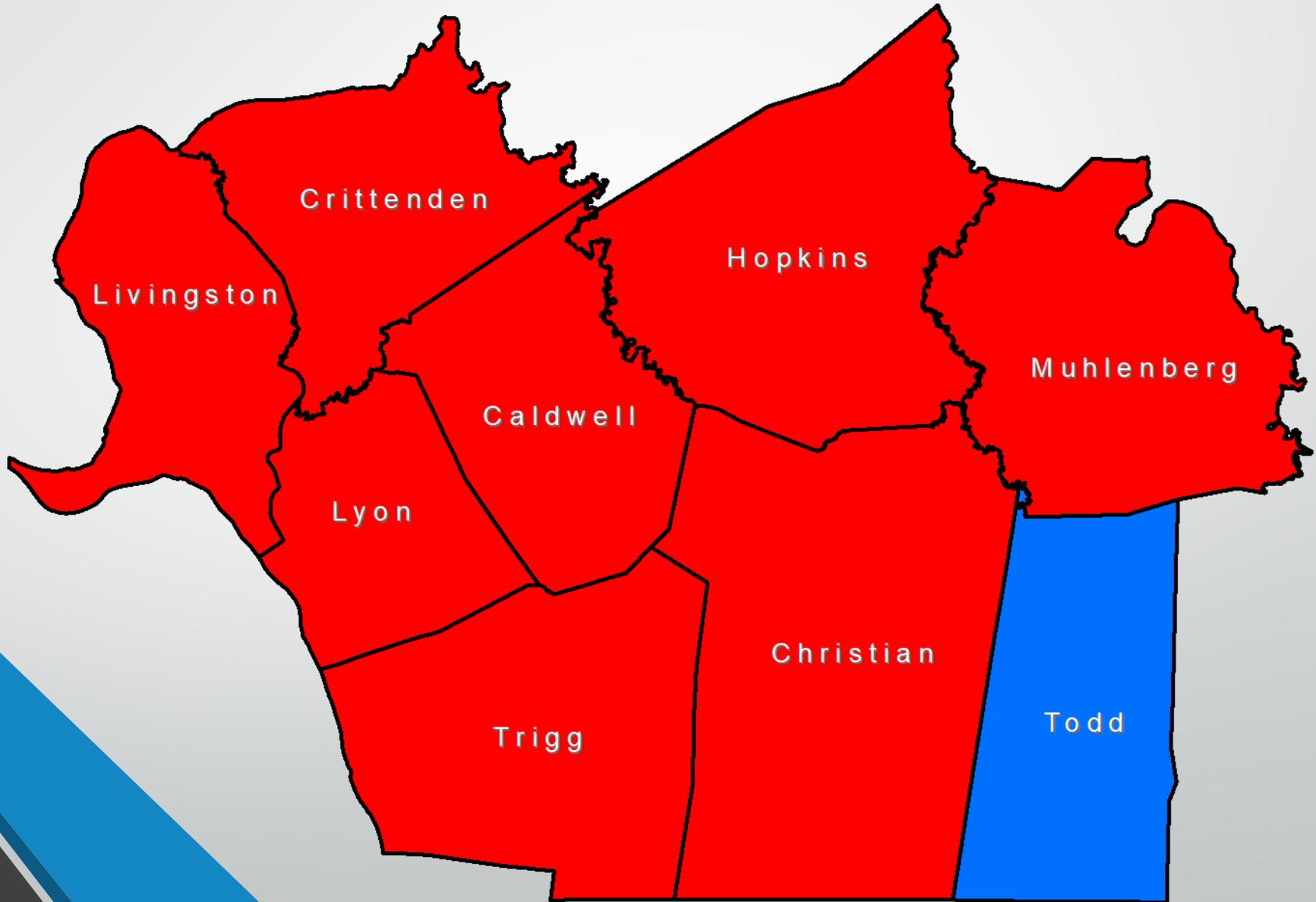
Pennyryle ADD - 2004



Pennyryle ADD - 2014



Pennyryle ADD - 2023



MICHAEL WILLIAMS, County Administrator Stearns County, Minnesota

- Local governments rely on relationships, collaboration, and compromise to solve problems and provide services. Injecting the partisan divide into local decisions may very well degrade the crucial relationships and trust required to solve local issues. In local government, our relationships are much more important than party and ideology.
- Local issues are almost exclusively nonpartisan. Residents' attitudes about local issues are not shaped by partisan politics or party loyalty.
- Local government officials typically use their roles to build community trust and healthy relationships rather than contribute to disagreement and bickering.
- When governing bodies, individual elected officials, or local government managers meander from their proper roles, things will get messy fast

Pew Research Center

- The public's confidence in the federal government is low, partisan animosity has increased substantially and trust among individuals is shrinking.
- 75 percent of adults believe that American's trust in the federal government is declining.
- 64 percent believe that trust in each other is shrinking.
- Over 85 percent of people feel that those that voted for the other candidate in the 2020 presidential election do not understand "people like me."
- Many intense partisans even believe the opposing party's policies are "so misguided that they threaten the nation's well-being"!

POLITICAL ACTIVITY

(Employees must not)

- Use official authority or influence for the purpose of interfering with an election or nomination to office or effecting the results thereof; or
- Directly or indirectly coerce or attempt to coerce, command or advise any other officer or employee to pay, lend or contribute any part of his or her salary or compensation or anything of value to any political party or committee, organization, agency, or person for political purpose; or
- Become a candidate for any parties in political office at the level from which members of the District are chosen; or
- Take any action, which will place the District in a partisan position.



Few Suggestions....

COLLABORATION REQUIRES CIVILITY

Washington 1795 Personal letter

“Such is the turbulence of human passions and party disputes; when victory is more important than truth.”

Roosevelt 1945 Last message to the American People

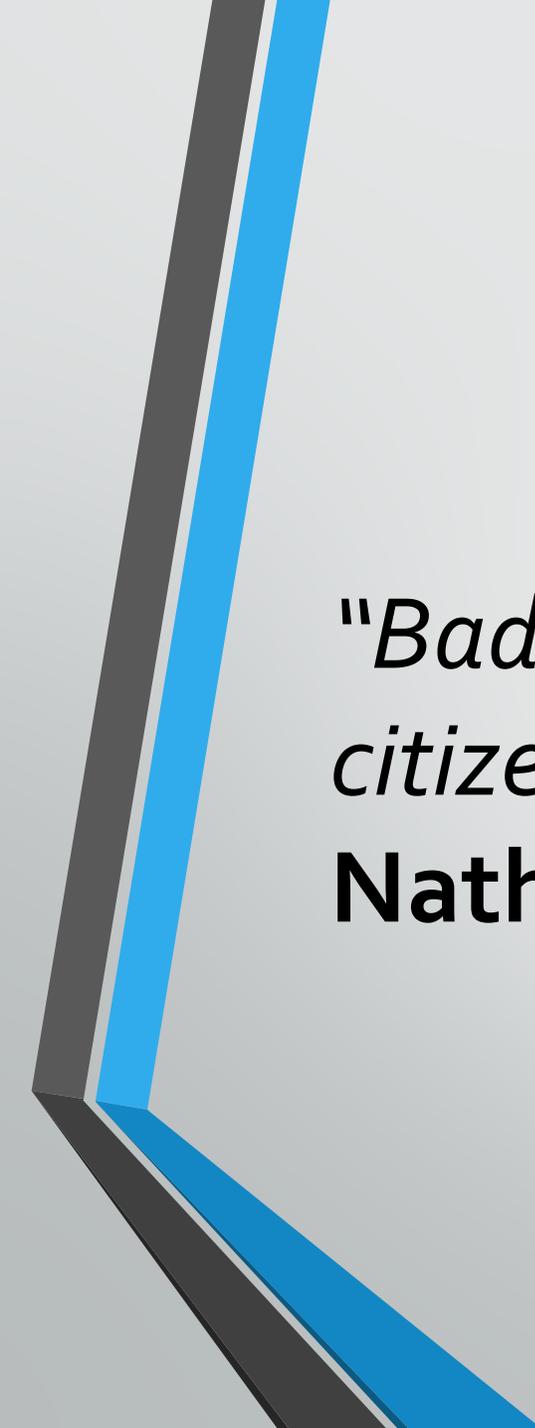
“If civilization is to survive, we must cultivate the science of human relationships – the ability of all people, of all kinds, to live together and work together, in the same world, at peace.”

Lincoln 1860 Speech after election

“Yet and all our rejoicing, let us neither express, nor cherish, any harsh feelings toward any citizens, who by his vote has differed with us.”

Churchill 1952 in parliament

“The spectacle of a number of middle aged gentleman who are all my political opponents being in a state of uproar and fury is really quite exhilarating to me.”



Favorite Quote

"Bad officials are the ones elected by good citizens who do not vote."-**George Jean Nathan**