

Employment Notice

Executive Director

Central Alabama Regional Planning and Development Commission (CARPDC)
Montgomery, Alabama

About CARPDC

The Central Alabama Regional Planning and Development Commission (CARPDC) is a regional public agency serving Autauga, Elmore, and Montgomery Counties. CARPDC partners with local governments to advance planning, economic and community development, human services, and Weatherization programs that enhance regional quality of life.

Position Overview

The Executive Director serves as the chief executive officer, providing strategic leadership, organizational management, and oversight of daily operations. Reporting to the Board of Directors, the Executive Director works closely with elected officials, staff, and regional partners to advance priorities and ensure effective, efficient service delivery.

Key Responsibilities

- Provide leadership and oversight for all programs, operations, and staff
- Advise the Board on strategy, policy, and organizational performance
- Manage budgeting, financial operations, and regulatory compliance
- Serve as CARPDC's primary representative with local, state, and federal partners
- Foster regional collaboration and intergovernmental coordination

Qualifications

- Master's degree in planning, public administration, or a related field preferred
- Minimum of ten (10) years of progressively responsible experience, including at least five (5) years in senior leadership
- Experience with public or quasi-governmental organizations, including budgeting, grants management, and compliance
- Demonstrated leadership, communication, and stakeholder engagement skills

Opportunity

This is a unique opportunity to lead a respected regional organization and help shape the future of central Alabama through strengthened partnerships and impactful initiatives.

Compensation and Benefits

Compensation is competitive and commensurate with qualifications and experience. CARPDC offers a comprehensive benefits package, including health insurance, retirement participation, and paid leave.

How to Apply

Submit a cover letter and résumé to:

CARPDC

Executive Director Search

430 South Court Street

Montgomery, AL 36104

Applications will be accepted until the position is filled.

Equal Opportunity Employer

CARPDC is an Equal Opportunity/Affirmative Action Employer committed to a diverse and inclusive workforce.